

# Spiritual Gifts



# Inventory

# SPIRITUAL GIFTS INVENTORY

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## Instructions

1. This inventory will help you think about what your spiritual gifts may be, based on your experience with gifts mentioned in the Bible.
2. The inventory will help you identify four gifts you can further explore, using a process described at the conclusion of the inventory.
3. Statements 61-90 list gifts mentioned in the Bible, but not often experienced in traditional, mainline churches. Use your own judgment about whether you will find it helpful to respond to these statements.
4. At least respond to statements 1-60.
5. Sometimes you may be asked whether you have a certain ability, or have had a certain experience. If you expect to acquire this ability or experience you may use your imagination in answering.
6. For each statement, rate your response as follows:

Strongly disagree	- 0
Mostly disagree	- 1
Slightly disagree	- 2
Slightly agree	- 3
Mostly agree	- 4
Strongly agree	- 5
7. When you have responded to all statements you intend to include, turn to the instructions for scoring.

## Inventory

### Rating

- \_\_\_1. I get satisfaction from helping someone else accomplish his or her goals for the church.
- \_\_\_2. I enjoy providing for the needs of visitors.
- \_\_\_3. I naturally see the positive side of things and readily see possibilities which others miss.
- \_\_\_4. I feel led to visit sick, lonely or discouraged people and show kindness to them.
- \_\_\_5. I am willing to work hard to see that church programs and ministries succeed.
- \_\_\_6. I enjoy being responsible for the spiritual care of several people and am willing to be with them in their times of need.
- \_\_\_7. I like to see that things are done in an orderly, efficient, and responsible manner.
- \_\_\_8. I feel good when I have a part in providing financial support for important programs and ministries.
- \_\_\_9. I feel good when others share my dreams for the church and work to bring them into reality.
- \_\_\_10. I quickly see social wrongs and have a passion to see that they are addressed in the name of God and corrected.
- \_\_\_11. I have a passion for Christian unity and am able to articulate the scriptural basis for it.
- \_\_\_12. I am passionately concerned for people who do not yet know, love, trust, and serve Jesus Christ.
- \_\_\_13. I enjoy caring for children or new Christians, offering them acceptance, love, and wisdom.
- \_\_\_14. I am excited when I can help others learn important Christian truths.
- \_\_\_15. I enjoy spending time in seeking out truths that are important to the church and in making those truths accessible.
- \_\_\_16. I like to keep a list of people for whom I pray regularly.
- \_\_\_17. I find satisfaction in trusting that God makes and keeps promises today just as in Bible times.
- \_\_\_18. I delight in glorifying God through a visual or performing art (such as writing, painting,

singing, acting)

- \_\_\_19. I enjoy working with my hands to accomplish tangible results which are useful to the church.
- \_\_\_20. I like the challenge of communicating the Christian message across barriers of class, race, culture or language.
- \_\_\_21. I do my best work when I am behind the scenes or in a limited responsibility, rather than when I am in the limelight or leadership.
- \_\_\_22. I am good at introducing people to each other and in helping visitors find what they need to be comfortable.
- \_\_\_23. I often find a way to lift someone's spirits by complimenting him or her; or to move people out of inaction by exhorting them.
- \_\_\_24. I have the ability to work with people who have been scorned or neglected without easily burning out.
- \_\_\_25. I am often the one who sees what needs to be done and does it so that a program or ministry will succeed.
- \_\_\_26. I am usually aware of the needs of my fellow church members and can think of helpful things to do for them.
- \_\_\_27. I am good at planning, organizing, delegating, following up, and evaluating church programs and ministries.
- \_\_\_28. I am good at earning, managing, and saving money so that I am able to give generously.
- \_\_\_29. I have insight into what God may want to accomplish through the church and can successfully communicate that insight.
- \_\_\_30. I am willing to take a strong public stand on behalf of victims of injustice and to do the work necessary to be effective.
- \_\_\_31. I am skilled at finding common ground on which Christians of differing beliefs and backgrounds can agree to work together.
- \_\_\_32. I understand the basics of Christian faith and can tell others of my personal experience of Jesus.
- \_\_\_33. I am good at nurturing children or new Christians in their faith.
- \_\_\_34. I readily learn Christian truths and can guide others in their learning through lecture, discussion, or creative teaching methods.
- \_\_\_35. I am able to devote long hours to sifting through information to find things that are beneficial to the church.

- \_\_\_36. When someone has a need, I am led to pray about it and have a sense for how God wants me to pray.
- \_\_\_37. When I believe that God intends to bless a certain person or event, I find that I have an extraordinary faith that the blessing will come.
- \_\_\_38. I am skilled at glorifying God or expressing the Christian message through an art such as music, literature, visual arts or stage arts.
- \_\_\_39. I am good at working with my hands to produce items or results which the church can use (such as cabinetry, needle work, flower arranging, or building repairs).
- \_\_\_40. I am able to adjust to other social, cultural, or language groups so as to communicate Christian truths effectively across such barriers.
- \_\_\_41. Others often call on me to help them accomplish a goal by doing some simple task.
- \_\_\_42. Strangers and newcomers seem to feel quickly at home after I have tried to help them.
- \_\_\_43. When I encourage others, they seem to respond positively.
- \_\_\_44. People who need help appreciate my efforts on their behalf.
- \_\_\_45. I am often asked to take care of the nuts-and-bolts, nitty-gritty part of a church program or ministry.
- \_\_\_46. My fellow church members know that I care about them, and they let me know when they have needs.
- \_\_\_47. When the church needs someone to oversee a task from start to finish, members often turn to me.
- \_\_\_48. The church knows that it can count on me to support worthy programs and ministries.
- \_\_\_49. I have a vision for the future of the church, or of some of its programs and ministries, and I am confident that others will follow my leading.
- \_\_\_50. My efforts have made a difference in correcting injustices.
- \_\_\_51. When I bring Christians of differing backgrounds together, they enjoy the rich diversity that results.
- \_\_\_52. People readily approach me with their problems, doubts and questions, and are not put off when I mention Jesus Christ.
- \_\_\_53. Children or new Christians know that I love them, and will also accept a word of warning or guidance from me.
- \_\_\_54. Christians or seekers find my teaching helpful and are motivated to pursue their Christian learning.
- \_\_\_55. When I do not know the answer to a question of importance to the church, I am driven to find the answer.
- \_\_\_56. My prayers for others have made a difference in their lives.

- \_\_\_57. My faith in God's providence has kept others moving forward when circumstances seemed unfavorable to them.
- \_\_\_58. I am sensitive to the many levels through which people receive Christian truth and believe that I am able to help communicate truth through artistry.
- \_\_\_59. People appreciate the way what I do with my hands helps the church.
- \_\_\_60. People of other classes, races, cultures, or languages seem to respond well to my attempts to express Christian truths.
- \_\_\_61. I find that the Holy Spirit helps me know and communicate God's immediate word by interpreting events of the past, present, or future in ways that help the church.
- \_\_\_62. Sometimes the Holy Spirit enables me to find solutions to problems which I would not have come up with on my own.
- \_\_\_63. Sometimes the Holy Spirit enables me to know things about other people which I could not know by natural means.
- \_\_\_64. Sometimes the Holy Spirit enables me to speak prophetic messages in unlearned languages.
- \_\_\_65. Sometimes the Holy Spirit enables me to interpret prophetic messages which have been spoken in unlearned languages.
- \_\_\_66. Sometimes the Holy Spirit enables me to see the good or evil hidden in another person's heart.
- \_\_\_67. Sometimes the Holy Spirit enables me to see how angels or demons are affecting a person or event.
- \_\_\_68. Sometimes the Holy Spirit enables me to cast out or bind demonic spirits.
- \_\_\_69. Sometimes the Holy Spirit anoints me to act as an agent of divine healing.
- \_\_\_70. Sometimes the Holy Spirit enables me to be an agent of miracles of providence or protection.
- \_\_\_71. I am willing to "listen" to what God says and to communicate what God reveals without personal additions or subtractions.
- \_\_\_72. When I share supernatural wisdom, I do so with wisdom and humility.
- \_\_\_73. I use specially revealed knowledge as God leads me to use it in encouraging, warning, or evangelizing.
- \_\_\_74. I share God's messages in unlearned languages in the expectation that they will be interpreted.
- \_\_\_75. I explain, without embellishment, the plain and clear meaning of messages which have been delivered in unlearned languages.
- \_\_\_76. When I discern the real from the phony in other people I am able to use this discernment appropriately without becoming self-righteously judgmental.
- \_\_\_77. I share my insights about whether things are from good or evil spiritual beings in a calm and humble manner.
- \_\_\_78. When called to do so, I obediently enter the battlefield where evil spiritual beings

contend to control a person or event.

- \_\_\_79. When God leads me to pray for healing, I am willing to do so even if some people consider me foolish.
- \_\_\_80. When I am convinced that God wants to work in a miraculous way, I am willing to follow God's leading in order to be part of the work.
- \_\_\_81. Through my prophetic utterances some have received God's guidance.
- \_\_\_82. The church has benefited from my applications of God's specially revealed wisdom.
- \_\_\_83. Individuals have received help in facing difficult situations or in making important changes through information that has been revealed through me.
- \_\_\_84. The church has received help when I have spoken messages in unlearned languages.
- \_\_\_85. Messages spoken in unlearned languages have been made clear to the church through me.
- \_\_\_86. My insights into the hearts of others have helped people avoid serious mistakes.
- \_\_\_87. My discernment of spiritual beings has been used to enhance human liberty and dignity.
- \_\_\_88. My ability to cast out or bind evil spirits has been used to enhance human liberty and dignity.
- \_\_\_89. Some people have been healed by other than medical or natural means through my prayers.
- \_\_\_90. God has provided for or protected others through my being willing to act as God's agent.

## **Instructions for Scoring**

1. On the score sheet record your rating for each statement in the box with the corresponding number: e.g., Your ranking for Statement No. 1 should appear in Box No. 1.
2. Add the ratings for the three numbers on each line and record the total in the Total column. For instance, if you rated Statement 1 with a 4, Statement 21 with a 2 and Statement 41 with a 3, you would add 4, 2, and 3 to get 9 and place 9 in the Total Column just to the right of the box for Statement 41.
3. Find the line with the highest total. In the ranking column mark that line with a 1. Find the line with the next highest total and rank it 2. In the event of ties, show the extent of the tie. For instance, if 4 lines are tied for 3rd ranking, show each as ranking "3-6" (e.g., tied for 3, 4, 5, and 6 rank).



## Scoring Chart

Gift	Column 1	Column 2	Column 3	Total	Rank
A. Assisting	1	21	41		
B. Welcoming	2	22	42		
C. Encouraging	3	23	43		
D. Showing Mercy	4	24	44		
E. Serving	5	25	45		
F. Pastoring	6	26	46		
G. Administering	7	27	47		
H. Contributing	8	28	48		
I. Leading	9	29	49		
J. Advocating	10	30	50		
K. Uniting	11	31	51		
L. Evangelizing	12	32	52		
M. Nurturing	13	33	53		
N. Teaching	14	34	54		
O. Researching	15	35	55		
P. Interceding	16	36	56		
Q. Believing	17	37	57		
R. Artistry	18	38	58		
S. Crafts	19	39	59		
T. Missions	20	40	60		
U. Prophecy	61	71	81		
V. Uttering Wisdom	62	72	82		
W. Uttering Knowledge	63	73	83		
X. Speaking in Tongues	64	74	84		
Y. Interpreting Tongues	65	75	85		
Z. Discerning Human Hearts	66	76	86		
AA. Discerning Spirits	67	77	87		
BB. Exorcising/Deliverance	68	78	88		
CC. Healing	69	79	89		
DD. Miracle Working	70	80	90		

## **Spiritual Gifts Definitions**

- A. Assisting: Helping other Christians effectively use their gifts in carrying out their missions.
- B. Welcoming: Providing hospitality to new Christians, strangers, traveling church workers, etc..
- C. Encouraging: Complimenting, comforting, counseling, or challenging others in ways that encourage their Christian endeavors.
- D. Showing mercy: Empathetically and compassionately helping people who are suffering emotionally, socially, or physically.
- E. Serving: Seeing and doing detailed work necessary to the success of a church program or ministry.
- F. Pastoring: Assuming responsibility for the spiritual care of a Christian group, usually a small group.
- G. Administering: Effectively implementing programs and ministries from start to finish.
- H. Contributing: Earning, saving and giving money for the support of Christian programs and ministries.
- I. Learning: Envisioning, communicating, and enlisting support for Christian goals and plans.
- J. Advocating: Serving as an advocate for justice or peace in the name of Jesus Christ.
- K. Uniting: Enabling Christians of differing backgrounds to worship and serve together harmoniously and productively.
- L. Evangelizing: Effectively communicating the gospel in ways that lead people to accept Jesus Christ as Savior and Lord and to become faithful members of a church.
- M. Nurturing: Communicating love, acceptance, or guidance to children or new Christians.
- N. Teaching: Communicating Christian knowledge or experience in ways that enhance learning by others.
- O. Researching: Seeking, gathering, organizing, and making accessible information that aids the church.

P.	Interceding:	Praying regularly for others with great results occurring at a much above average rate.
Q.	Believing:	Trusting even against evidence that God will act as promised in a given situation.
R.	Artistry:	Glorifying God or communicating the gospel through some branch of the arts.
S.	Crafts:	Using manual skills with unusual dedication in providing or maintaining items useful to the church.
T.	Missions:	Communicating the Gospel or building Christian fellowship across cultural lines.
U.	Propheying:	Being inspired to declare the immediate word of God.
V.	Uttering wisdom:	Sharing supernaturally-given wisdom about solving problems.
W.	Uttering knowledge:	Sharing supernaturally-given facts in a way that helps Christians.
X.	Speaking in tongues:	Receiving and speaking a message from God in an unlearned language.
Y.	Interpreting tongues:	God given ability to certain members of the Body of Christ to make known in the vernacular the message of one who speaks in tongues.
Z.	Discerning human hearts:	Recognizing good and evil motives.
AA.	Discerning spirits:	Recognizing the presence and activity of angels and demons.
BB.	Exorcising-delivering	Casting out or binding evil spirits.
CC.	Healing:	Being an agent through whom God brings healing to people suffering emotional or physical affliction.
DD.	Miracle-working:	Being an agent through whom God works miracles of providence, protection, or demonstration.

## Gift Definitions and References

**Administration** – the gift that enables a believer to formulate, direct, and carry out plans necessary to fulfill a purpose.

*Biblical References: I Corinthians 12:28, Acts 14:23.*

**Artistry** – the gift that gives the believer the skill of creating artistic expressions that produce a spiritual response of strength and inspiration.

*Biblical References: Exodus 31:1-11, Psalm 149:3a.*

**Discernment** – the gift that motivates a believer to seek God's will and purpose and apply that understanding to individual and congregational situations.

*Biblical References: John 16:6-15, Romans 9:1, I Corinthians 2:9-16.*

**Evangelism** – the gift that moves believers to reach nonbelievers in such a way that they are baptized and become active members of the Christian community.

*Biblical References: Matthew 28:16-20, Ephesians 4:11-16, Acts 2:36-40.*

**Exhortation** – the gift that moves the believer to reach out with Christian love and presence to people in personal conflict or facing a spiritual void.

*Biblical References: John 14:1, II Timothy 1:16-18, III John 5-8.*

**Faith** – the gift that gives a believer the eyes to see the spirit at work and the ability to trust the spirit's leading without indication of where it all might lead.

*Biblical References: Genesis 12:1-4a, Mark 5:25-34, I Thessalonians 1:8-10.*

**Giving** – the gift that enables a believer to recognize God's blessings and to respond to those blessings by generously and sacrificially giving of one's resources (time, talent, and treasure).

*Biblical*

*References: II Corinthians 9:6-15, Luke 21:1-4.*

**Hospitality** – the gift that causes a believer to joyfully welcome and receive guests and those in need of food and lodging.

*Biblical References: Romans 12:13, Romans 16:23a, Luke 10:38.*

**Intercession** – the gift that enables a believer to pray with the certainty that prayer is heard and when request are made, answers will come.

*Biblical References: Matthew 6:6-15, Luke 11:1-10, Ephesians 6:18.*

**Knowledge** – the gift that drives a person to learn, analyze and uncover new insights with regard to the Bible and faith.

*Biblical References: I Corinthians 12:8, I Corinthians 14:6, Romans 12:2.*

**Leadership** – the gift that gives a believer the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task.

*Biblical References: Romans 12:8, John 21:15-17, II Timothy 4:1-5.*

**Mercy** – the gift that motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need.

*Biblical References: Luke 7:12-15, Luke 10:30-37, Matthew 25:34-36.*

**Music: Vocal** – the gift that gives a believer the capability and opportunity to present personal witness and inspiration to others through singing.

*Biblical References: Psalm 96:1-9, Psalm 100:1-2, Psalm 149:1-2.*

**Music: Instrumental** – the gift that inspires a believer to express personal faith and provide inspiration and comfort through the playing of a musical instrument.

*Biblical References: Psalm 33:1-5, Psalm 150, I Samuel 16:14-23.*

**Pastoring** (Shepherding) – the gift that gives a believer the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers.

*Biblical*

*References: I Timothy 4:12-16, I Timothy 3:1-13, II Timothy 4:1-2.*

**Service** (Helps) – the gift that enables a believer to work gladly behind the scenes in order that God's work is fulfilled.

*Biblical References: Luke 23:50-54, Romans 16:1-16, Philippians 2:19-23.*

**Skilled Craft** – the gift that enables a believer to create, build, maintain or repair items used within the church.

*Biblical References: Exodus 30:1-6, Exodus 31:3-5, Ezekiel 27:4-11.*

**Teaching** – the gift that enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others.

*Biblical References: I Corinthians 12:28, Matthew 5:1-12, Acts 18:24-48.*

**Wisdom** – the gift that allows the believer to sort through opinions, facts, and thoughts in order to determine what solution would be best for the individual believer or the community of believers.

*Biblical References: I Corinthians 2:6-13, James 3:13-18, II Chronicles 1:7-11.*

**Writing** – the gift that gives a believer the ability to express truth in a written form: a form that can edify, instruct and strengthen the community of believers.

*Biblical References: I John 2:1-6, 12-14, I Timothy 3:14-15, Jude 3.*

## **Suggestions for Further Exploration of Gifts**

1. Note the four top-ranked gifts from your inventory. Experiment with ministries which require use of those gifts. Consult with your pastor or other leaders of your congregation concerning ministry opportunities which would help you explore your gifts. Making a short-term commitment of 10 weeks to six months to a ministry would help you determine whether these are your gifts.
2. After some experience in using your gifts in a particular ministry, evaluate how it "fits." Evaluate on the basis of your own internal response: Did you feel used by God to bless others through that ministry? Do you have a sense of satisfaction and fulfillment using that gift?

Evaluate on the basis of feedback from others. If you're operating in your areas of giftedness, people will usually express genuine appreciation for how they are blessed through your ministry.



# Spiritual Gifts Inventory